



The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Webb County Justice Center on 5/24/2024, at 11:41 a.m.

LAREDO COLLEGE DISTRICT - Fort McIntosh Campus
Regular Monthly Board Meeting of Laredo College
Thursday, May 30, 2024, at 6:00 p.m.

In compliance with state law, the public is hereby notified that the Board of Trustees of the Laredo College District will have a regular Monthly Board of Trustees Meeting on Thursday, May 30, 2024, at 6:00 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas. One or more Board members may attend and participate in the regular meeting by telephone or videoconference. Laredo College District intends to and will have a quorum of the Board of Trustees present in the Samuel A. Meyer Board Room.

Members of the public and Laredo College employees who wish to view a live-stream of the Board meeting may access it by clicking on the following Zoom Webinar link:

Link to Join Zoom Webinar: <https://zoom.us/join>

Webinar ID: 833 9441 3497

REGULAR MONTHLY BOARD OF TRUSTEES MEETING – AGENDA

1. Call to Order
2. Roll Call
3. Approval of the Minutes of the Regular Monthly Board Meeting of April 25, 2024
4. Public Testimony – *Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up in person at least 15 minutes before the meeting begins and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.*
5. RECOGNITIONS, INTRODUCTIONS OF PERSONNEL, AND NEW PERSONNEL ACTIONS FOR THE MONTH
 - 5.A. Medical Assistant National Certification Exam Passing Rate – *Dr. Marisela Rodriguez Tijerina/Ms. Graciela Gonzales*
 - 5.B. Heating, Ventilation, Air Conditioning, and Refrigeration (HVAC) Equipment Distribution – *Ms. Brenda Martinez/Ms. Sandra Cortez*
 - 5.C. HVAC Excellence Programmatic Accreditation for Heating, Ventilation, Air Conditioning, and Refrigeration Program – *Dr. Heriberto Hernandez/Mr. Jesus Contreras*
 - 5.D. Police Week Recognition – *Dr. David V. Arreazola*

- 5.E. Introduction of Personnel/Personnel Actions – *Dr. Minita Ramirez*
6. Faculty Senate Report – *Mrs. Juliana Kelley*
7. BOARD COMMITTEE REPORTS
- 7.A. Program/Policy Committee Meeting Report – *Ms. Jackie Leven-Ramos*
- 7.B. Finance & Audit Committee Meeting Report – *Mr. Jorge “JD” Delgado*
8. CONSENT AGENDA
- 8.A. April 2024 Financial Report – *Mr. Cesar Vela*
- 8.B. Approval for the Purchase of Classroom/Lab Supplies for the Industrial and Electronic Technologies Department – *Mr. Cesar Vela*
- 8.C. Approval for the Purchase of Laptops for the Title III LEAPS Program – *Mr. Cesar Vela*
- 8.D. Approval for the Purchase of Autoclave Machine for the Title III LEAPS Program – *Mr. Cesar Vela*
- 8.E. Approval for the Purchase of Furniture for the Billy Hall Student Center and Raquel Gonzalez Automotive Technology Center – *Mr. Cesar Vela*
- 8.F. Approval for Renewal of Time Clock Plus Licenses – *Mr. Cesar Vela*
- 8.G. Ratification of Purchase of Computers for the Adult Education Department – *Mr. Cesar Vela*
- 8.H. Approval for Three Year Contract Extension with BM Technologies for Student Refund Disbursement Services – *Mr. Cesar Vela*
- 8.I. Approval for the Purchase of Three Year Faronics Deep Freeze Cloud Software Subscription – *Mr. Albert Chavez*
- 8.J. Approval of Senate Bill 17 FY 2024 Compliance Certification – *Dr. David V. Arreazola*
- 8.K. Affirm Executive Order No. GA-44 Relating to Addressing Acts of Antisemitism in Institutions of Higher Education, and Approve Modifications to LOCAL Policies (see list below) – *Dr. David V. Arreazola*
- | POLICY | ACTION |
|--|---------------|
| DGC(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES – EMPLOYEE EXPRESSION AND USE OF COLLEGE FACILITIES | Replace |
| DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT | Replace |
| FLA(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES – STUDENT EXPRESSION AND USE OF COLLEGE FACILITIES | Replace |
| FLB(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES – STUDENT CONDUCT | Replace |
| GD(LOCAL): COMMUNITY EXPRESSION AND USE OF COLLEGE FACILITIES | Replace |
- 8.L. TASB Board Policy Update 47: Review Updated LEGAL Policies and Act on LOCAL Policies (see list below) – *Dr. David V. Arreazola*
- | POLICY | ACTION |
|---|---------------|
| CC(LOCAL): ANNUAL OPERATING BUDGET | Replace |
| CHA(LOCAL): SITE MANAGEMENT - SECURITY | Replace |
| CS(LOCAL): INFORMATION SECURITY | Replace |
| DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS | Replace |
| DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES | Replace |
| DC(LOCAL): EMPLOYMENT PRACTICES | Replace |
| DK(LOCAL): PROFESSIONAL DEVELOPMENT | Replace |
| DMC(LOCAL): TERMINATION OF EMPLOYMENT - REDUCTION IN FORCE | Replace |
| EBA(LOCAL): ALTERNATE METHODS OF INSTRUCTION - DISTANCE EDUCATION | Replace |
| GK(LOCAL): RELATIONS WITH EDUCATIONAL ACCREDITATION AGENCIES | Replace |
- 8.M. Approve Modifications to the Following Laredo College Board Policies – *Dr. Marisela Rodriguez Tijerina/Ms. Veronica Cardenas*
- DCB(LOCAL)-Employment Practices: Tenure
- DJ(LOCAL)-Assignment, Work Load, and Schedules

9. DISCUSSION AND POSSIBLE ACTION

- 9.A. Approval of Resolution Honoring Laredo College's National Junior College Athletic Association Esports (NJCAAE) National Valorant Tournament Champions – *Ms. Lupita Zepeda*

10. INFORMATION ITEMS

- 10.A. Foreign Trade Zone Designation Request – *Dr. Minita Ramirez*
10.B. Student Success Report – *Dr. Fred Solis/Ms. Jessica Treviño*
10.C. Presentation of 2024-2025 Student Handbooks for Division of Academic Affairs – *Dr. Marisela Rodriguez Tijerina*
10.D. Laredo College Graduation Highlights – *Graduation Committee*
10.E. Health Sciences Summer Camp – *Ms. Gracie Gonzalez*
10.F. Implementation of New Salary Thresholds for Exempt Employees Under the Federal Labor Standards Act (FSLA) – *Ms. Veronica Cardenas*

11. EXECUTIVE SESSION

- 11.A. Laredo College Faculty Member's Request for Appearance Before the Board of Trustees in Response to the Board's Nonrenewal of the Employee's Employment Contract as per Laredo College Board Policy DMAB(LOCAL)-TERM CONTRACTS: NONRENEWAL. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074.
11.B. Closed Session Discussion Pursuant to Texas Government Code Sections 551.071 and 551.074 to Discuss Recommendation for the Nonrenewal of Employment Contract of a Laredo College Faculty Member Under Board Policy DMAB(LOCAL)-TERM CONTRACTS: NONRENEWAL, and Related Legal Issues
11.C. Pursuant to Texas Government Code Section 551.071, the Board will consult with its legal counsel regarding pending litigation in the matter styled Civil Action No. 5:21-cv-00160; *Cynthia Aradillas v. Laredo College*; In the United States District Court for the Southern District of Texas, Laredo Division
11.D. Review the Board Self-Evaluation Instrument as per Laredo College Board Policy BCG(LOCAL)-Board Internal Organization: Board Evaluation
11.E. Initiation of the Annual Evaluation of the College President Pursuant to Laredo College Board Policy BFE(LOCAL)-CHIEF EXECUTIVE OFFICER: EVALUATION, including Establishing Goals and Procedures, Discussing Evaluation Criteria and Instrument, and Setting a Timeline to Conduct the Evaluation. Closed Session Pursuant to Texas Government Code Section 551.074

12. DISCUSSION AND POSSIBLE ACTION

- 12.A. Laredo College Faculty Member's Request for Appearance Before the Board of Trustees in Response to the Board's Nonrenewal of the Employee's Employment Contract as per Laredo College Board Policy DMAB(LOCAL)-TERM CONTRACTS: NONRENEWAL
12.B. Nonrenewal of Employment Contract of a Laredo College Faculty Member

- 12.C. The Board will consider and take possible action regarding pending litigation in the matter styled Civil Action No. 5:21-cv-00160; *Cynthia Aradillas v. Laredo College*; In the United States District Court for the Southern District of Texas, Laredo Division
- 12.D. Review and Approve the Board Self-Evaluation Instrument as per Laredo College Board Policy BCG(LOCAL)-Board Internal Organization: Board Evaluation
- 12.E. Approval of the Annual Evaluation of the College President including Goals and Procedures, Evaluation Criteria and Instrument, and Timeline to Conduct the Evaluation

13. PRESIDENT'S REMARKS

- 13.A. Campus Police, Personnel, and Travel Reports – *Dr. Minita Ramírez*
- 13.B. President's Remarks – *Dr. Minita Ramírez*

14. Next Meeting Date Saturday, June 22, 2024, 8:30 a.m. – Board Retreat
& Upcoming Events: Thursday, June 27, 2024, 6:00 p.m. – Regular Board of Trustees Meeting

15. Adjournment

Board members may meet informally prior to the start of the meeting. Although a quorum may be present, no College business is discussed.

Public Notice is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed in the agenda when authorized by provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.